

# House Study Bill 201 - Introduced

HOUSE FILE \_\_\_\_\_

BY (PROPOSED COMMITTEE ON  
LABOR AND WORKFORCE BILL BY  
CHAIRPERSON DEYOE)

## A BILL FOR

1 An Act relating to state employee parental leave.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.31 Paid parental leave.

1. A state employee entitled to leave under the federal Family and Medical Leave Act of 1993 shall be provided paid leave for such time as specified in this section for the birth or placement for adoption with the employee of a child if the leave is taken within twelve months following any such birth or adoption.

8        2. a. For the birth of a child, a state employee parent who  
9 gave birth shall be entitled to up to four weeks of paid leave  
10 and a state employee parent who did not give birth shall be  
11 entitled to up to one week of paid leave.

b. For the placement for adoption of a child, a state employee parent shall be entitled to up to four weeks of paid leave.

15       3. The department of administrative services shall adopt  
16 rules to implement this section.

17	EXPLANATION
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18           The inclusion of this explanation does not constitute agreement with  
19           the explanation's substance by the members of the general assembly.

20 This bill provides that a state employee entitled to leave  
21 under the federal Family and Medical Leave Act of 1993 shall  
22 be provided paid leave for the birth or adoption of a child if  
23 the leave is taken within 12 months following any such birth or  
24 adoption. The bill provides that a state employee parent who  
25 gives birth or adopts a child shall be entitled to up to four  
26 weeks of paid leave while a state employee parent of a child  
27 who did not give birth shall be entitled to up to one week of  
28 paid leave. The bill requires the department of administrative  
29 services to adopt rules to implement this paid parental leave  
30 benefit.